

Transport for NSW acknowledges the Traditional Custodians of the Wiradjuri Nation on which the Regional Rail Project is being delivered. We pay our respects to Elders past and present and recognise continued connection to country, waterways and skies.

Jobs, Skills and Industry Participation (JSIP) Bulletin February 2021

Welcome to the second edition of the JSIP Bulletin!

Each quarter we'll provide an update on JSIP activities on the Regional Rail Project.



Maintenance centre naming event - Mindyarra

The Regional Rail Project is excited to announce that the new Dubbo Maintenance Facility has been named the *Mindyarra Maintenance Centre*. This is the first time an Aboriginal word has been used to name a maintenance facility on the Transport for NSW network.

Mindyarra (pronounced Min-dga-rra) is a Wiradjuri word that means to fix or repair. It was chosen through collaboration with the Project's Aboriginal Working Group and representatives from local Aboriginal organisations.

The Regional Rail Project's Director, Guy Collishaw says, "Achieving this outcome through collaboration with local representatives from different organisations is a significant achievement. We have demonstrated Transport's commitment to reconciliation while acknowledging the Traditional Owners and Custodians of the land the facility is being built on. We are hoping people will see the literal meaning of Mindyarra, while understanding the symbolic meaning of repairing relationships."

To celebrate the naming of the facility an event was held on site with the Minister for Regional Transport and Roads Paul Toole MP, the Local Member for Dubbo Dugald Saunders MP, members of the Transport for NSW executive and the Project's Aboriginal Working Group. Senior representatives from Momentum Trains and their partners were also on site to celebrate.



(L TO R): PETER REGAN (TfNSW DEPUTY SECRETARY INFRASTRUCTURE AND PLACE), ALISTAIR LUNN (TfNSW DIRECTOR WEST), TONY FULLER (ABORIGINAL WORKING GROUP MEMBER AND SENIOR PROJECT OFFICER AT ABORIGINAL AFFAIRS NSW), DUGALD SAUNDERS MP (MEMBER FOR DUBBO), GUY COLLISHAW (TfNSW PROJECT DIRECTOR), PETER ALLAWAY (CE NSW TRAINLINK), THE HONOURABLE PAUL TOOLE MP (NSW MINISTER FOR REGIONAL TRANSPORT AND ROADS), CAROL-ANNE NELSON (TfNSW DEPUTY SECRETARY REGIONAL AND OUTER METROPOLITAN).

The event also marked the start of major construction, with the first concrete foundations for the facility being poured during NAIDOC week. Minister Toole and the Local Member picked up shovels to help with the pouring of one of the foundations.

The Formwork, Reo, concrete pour contract, valued at approximately \$3.6 million, was awarded to a local Dubbo business, LMJR. This is another local business benefiting from the centre being built in Dubbo, one of the key objectives of the Regional Rail Project.

[Click here](#) to view the animation that was created with Aboriginal artists from Dubbo announcing the name of the facility.

Regional Rail Project Aboriginal Working Group

Transport for NSW adopts a collaborative approach on the Regional Rail Project. The Aboriginal Working Group (AWG) was established in 2018, and includes representatives from Federal, State and Local government. The group provides advice and support to Transport for NSW and Momentum Trains to help deliver JSIP priorities and objectives.

Aboriginal Working Group members have links to the local Aboriginal community in and around Dubbo, and focus on achieving meaningful outcomes for Aboriginal peoples.

Belinda Pritchell became a member of the AWG in late 2019 and brings her experience as a Training Services NSW Senior Project Officer Skills Broker with NSW Department of Education. Belinda provides assistance to help retrain or upskill local staff, or to help local businesses find staff with specific experience to fill their vacant positions. Her passions include education, employment, training and economic prosperity for the Communities, families and individuals.

Belinda's connections are from the Dhungutti, Biripi and Worimi nations on the mid north coast and great lakes region of NSW. Belinda was born in Wollongong and raised on Awabakal country in Newcastle.

Belinda has lived and worked in Dubbo for 20 years and has worked in both the non-government and government sectors in the areas of employment, training, youth and mental health. Belinda says, "As a proud Aboriginal woman living and working off country I am grateful to be given the opportunity to work and provide input into the AWG that focuses on local Aboriginal people across the Dubbo community gaining transferable skills which lead to sustainable employment today and into the future."



BELINDA PRITCHELL

Dubbo region businesses building the Regional Rail Project

The Regional Rail Project is committed to increasing opportunities for Regional NSW businesses and Australian and New Zealand Small to Medium Enterprises (ANZ SMEs), as well as Recognised Aboriginal Businesses (RABs), to access the Regional Rail supply chain. In each edition of the *JSIP Bulletin*, we will highlight some regional businesses engaged on the Project.

Diran Ngurumbang Consulting



(L TO R) DEON ALLEN (MOMENTUM TRAINS), TATUM MOORE (SUMMIT EMPLOYMENT), PAUL BRYDON (DIRAN NGURUMBANG CONSULTING)

Diran Ngurumbang Consulting is a RAB based in Narromine and owned by local Aboriginal man, Paul Brydon (locals know him as 'Midnight'). Paul started the business in 2005 and provides specialist environmental and heritage services.

Following advice from Regional Rail Project staff, Paul worked towards his business becoming registered with Supply Nation. With support from the JSIP Hub team and Summit Employment and Training's Aboriginal Economic Development Officer, Tatum Moore, Paul was able to register his business.

In 2020, Diran Ngurumbang Consulting was awarded the contract for weed spraying on the Project site and continues to provide this service for the Project when needed.

Information about Supply Nation can be found in the Business Support Catalogue prepared by Transport for NSW found on the [JSIP webpage](#).



(L TO R) BRODY CHAPMAN, GRAEME WILLIAMS, SEAN MERCHANT, ROCKY HALL, BOB PAJUCZOK AND FRED WALFORD

Concrete World Industries Dubbo branch has been awarded the reinforcement supply portion of the Formwork, Reo, Concrete pour package on the Project, worth approximately \$1 million. Concrete World Industries, with branches in both Dubbo and Orange, supplies The Central West of NSW with reinforcement mesh, accessories, chemicals, formwork, tools and machinery for the concreting and construction industry. They truly are a “one stop shop” for the concrete industry.

Concrete World’s competitive advantage is being able to produce small amounts to top up short orders with a quick turnaround, this is possible due to having specialised staff who understand the customer’s requirements and deadlines. The reinforcing products Concrete World Industries use are produced in Australia under the Australasian Environmental Product Declaration (EDP) programme in accordance with ISO 14025 and EN 15804. Concrete World Industries attended Transport for NSW’s tender writing workshop in September 2019 and this led to the business tending for work on the project. They were the successful contractor awarded this package in October 2020.



BRAD BATES (MAAS SITE SUPERVISOR)



MADDI CHAPMAN (MAAS TRUCK LOGISTICS TEAM), EMMA ROBERTS (MAAS CONTRACTS MANAGER), RYAN WILLIAMS (MAAS LOADER OPERATOR)

Founded in Dubbo in 2002, MAAS Civil Pty Ltd (MAAS) completes a diverse range of civil and infrastructure works within civil, infrastructure and mining end markets across Australia. Today MAAS has a fleet in excess of 300 and a diverse and experienced team of over 600 staff. The MAAS workforce for the Regional Rail Project was local to the Dubbo region, with the engagement of local suppliers and subcontractors also generating indirect employment through the supply chain and local community.

Representatives from MAAS attended the Transport for NSW tender writing workshop in September 2019, remarking that ‘the workshop provided a very informative, step by step process on how to prepare for a tender before submitting’.

MAAS delivered direct employment for approximately 80 people through the delivery of a bulk earthworks package on the Project, valued at approximately \$4 million. To ensure their commitments to the Project were met, MAAS employed a number of new employees and worked with local subcontractors and suppliers.

MAAS are proud to have the following members of the local Aboriginal community on our team.

Maddi Chapman was employed specifically for the Project and worked in the site ticket office and proved valuable to the MAAS team. She continues to work from MAAS HQ in the logistics team.

Ryan Williams was employed specifically for the Project as a front end loader operator and continues to work for MAAS as an operator in the quarry.

Brad Bates, an existing MAAS employee, began on the Project as a grader operator. During his work on the Project he demonstrated leadership potential, so he was promoted to site supervisor and continues to work on other major projects.

With a long history of supporting local communities, the Project provided the MAAS team with the opportunity to demonstrate their commitment to Regional NSW.

Pre-Employment Program (PEP) – participants celebrate their achievements

The Pre-Employment Program is part of the NSW Government's commitment to developing the skills of regional people, and supports the Regional Rail Project's JSIP objectives.

Eight regional job seekers participated in the Pre-Employment Program run by Transport for NSW, Momentum Trains and their Consortium Partners. The 2020 Program ran for four weeks in November and December 2020.

The Program course covered three components:

1. Accredited training for white card, civil construction, traffic control, and first aid.
2. Non-accredited component – resume and cover letter writing, and mock interviews to prepare for future job interviews.
3. Work experience on site with LMJR Building Group from Dubbo.



PEP PARTICIPANTS RECEIVING THEIR *STATEMENT OF PARTICIPATION*

(L TO R): TYLER BAMBLETT, BRAD MAWSON, CHRIS HARDY, DWAYNE HIGGS, MATT LANE, IAN SMITH (DEPT OF REGIONAL NSW), JASON PEARSON (CPB), GLYNN LADBROOKE (CPB), HOBY WELDON, OWEN GRAY AND TOMAS KENNEDY.

The Pre-Employment Program provides an opportunity for participants to be placed in paid roles on the Regional Rail Project. These roles are for entry level labouring positions.

Thank you to our partners involved in developing and delivering the Pre-Employment Program including Transport for NSW, Training Services NSW; Momentum Trains; CPB Contractors; Department of Employment, Skills, Small & Family Business; JobLink Plus and Sureway; LMJR, ATAC and Dubbo Traffic Control.

And most of all, congratulations to the participants. We wish you all the best in the next stages of your career journey.



A Business Support Catalogue was produced last year to help businesses in and around the Central West and Orana Region to further develop their skills and capabilities.

The Business Support Catalogue provides information on programs, grants and general support for businesses, such as accessing funding to expand their operations, or developing their employees' skills.

The catalogue isn't just for businesses wanting to be engaged on the Regional Rail Project. This is a great tool for all businesses in the Central West and Orana wanting to access programs and grants to help them grow!

The catalogue will be updated in the coming months to reflect recent changes to programs and grants. The current version of the catalogue can be found [here](#). Once updated, the new version will also be available via this link.

What does Jobs, Skills and Industry Participation mean for the Regional Rail Project?

The Regional Rail Project is committed to delivering sustainable regional jobs, comprising a diverse workforce. This includes Aboriginal participation, women in non-traditional trades and young people under 25 years of age.

The JSIP team on the Project focuses on three key priority areas:

<p>Regional jobs - Valuing diversity</p> <ul style="list-style-type: none">Provide sustainable regional jobsIncrease Aboriginal participationProvide opportunities for young people	<p>Developing our skills base</p> <ul style="list-style-type: none">Help resolve regional skills shortagesEnhance regional workforce retention and career prospectsTransferable skills and qualifications	<p>Opportunities for regional NSW businesses</p> <ul style="list-style-type: none">Increase opportunities for regional NSW business, ANZ SMEs and Recognised Aboriginal Businesses to access the Regional Rail supply chainHelp boost and improve regional and broader NSW business capability and capacity
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The Project provides opportunities for long term employment as well as skills development. The development of transferrable skills from one Project phase to another, and onto other projects in the Region aims to support long term job prospects for regionally based people.

Developing the skills base in Regional NSW is key to achieving JSIP priorities, with employment pathways on the Project including roles for apprentices, trainees, graduate placements and work experience opportunities.

Aboriginal employment is a key focus for the Project, in line with the NSW Government's commitment to promoting the social, economic and cultural wellbeing of Aboriginal people.

The third priority for the Project is to provide opportunities for regional NSW businesses and Australian and New Zealand Small to Medium Enterprises (ANZ SMEs). Each quarter the Bulletin will highlight how the Project is providing these opportunities for Regional NSW.

Check out the JSIP webpage [here](#).