



Transport for NSW acknowledges the Traditional Custodians of the Wiradjuri Nation on which the Regional Rail Project is being delivered. We pay our respects to Elders past and present and recognise continued connection to country, waterways and skies.

Jobs, Skills and Industry Participation (JSIP)

The Bulletin - Spring 2021 edition

Welcome to the Spring edition of the JSIP Bulletin!

Each quarter we'll provide you with an update on the JSIP activities on the Regional Rail Project.

JSIP - Skills

What's coming up?

Some valuable skills training is happening on the project over the next few months.

Coming soon - the second Pre-Employment Program



The upcoming Pre-Employment Program is based on the success of the previous program held between November and December last year, which nine regional job seekers completed.

The Pre-Employment Program provides accredited entry-level technical and employability skills training to local people.

This accreditation will assist in providing an employment pathway for people interested in working in the infrastructure industry.

The program has been developed in line with employer vacancies which will be made available to Pre-Employment Program graduates that successfully complete the program and meet workplace requirements.

The second Pre-Employment Program is being planned to be held in Dubbo in late 2021.

Please check out [our website](#) for more details or email us on JSIP@transport.nsw.gov.au

NSW Government - ten point commitment plan

Launched in 2018 by the Premier of NSW, the ten point commitment plan covers all government-procured infrastructure and is designed to reduce industry's costs and 'down-time' by making Government procurement processes more efficient and develop the skills, capability and capacity of the construction industry's workforce.



The NSW Government Construction Leadership Group (CLG) led by Infrastructure NSW has developed the NSW Government Action Plan. This is a ten point commitment to the construction sector:

1. Procure and manage projects in a more collaborative way
2. Adopt partnership-based approaches to risk allocation
3. Standardise contracts and procurement methods
4. Develop and promote a transparent pipeline of projects
5. Reduce the cost of bidding
6. Establish a consistent NSW Government policy on bid cost contributions
7. Monitor and reward high performance
8. Improve the security and timelines of contract payments
9. Improve skills and training
10. Increase industry diversity

[Download the Action Plan](#)

Supporting and working for Aboriginal communities



THREE RIVERS REGIONAL ASSEMBLY

Three Rivers Regional Assembly (TRRA) do great work across the Region and are members of the Regional Rail Project's Aboriginal Working Group.

TRRA is a regional Aboriginal governance body that ensures services and programs are developed for Aboriginal peoples within our communities and are adhered to and accounted for.

The members of the Assembly represent 12 communities stretching from Lithgow in the east to Nyngan in the West.

The Accord:

Back in December 2018, the TRRA signed an Accord with the NSW Government that gave a formal commitment that compels action to improve the lives of Aboriginal peoples, elevating Aboriginal peoples to an equal footing with non-Aboriginal people across the TRRA footprint.

What is TRRA's role?

TRRA advises the government on ways to direct the service system to operate effectively and respond to the priorities of Aboriginal communities in the region and establish mutually agreed service outcomes with the NSW Government.

They provide a strong and representative regional governance structure for Aboriginal communities to raise issues with NSW Government.

They support further development of governance capacity in Aboriginal communities.

They promote intergenerational skills transfer, responsibility in leadership and in particular youth leadership.

They act as a catalyst and driver in regional initiatives important to communities within the TRRA footprint.

Who is TRRA currently working with?

- NSW Health to keep communities safe during Covid-19
- NSW Department of Education to progress the development of a cultural learning space at Delroy High School in Dubbo
- Working closely with Aboriginal Medical Services to support positive outcomes for Aboriginal peoples.

Quote from Paul Carr “*We are proud of the work we have done to date and we have challenges ahead, but will continue to deliver the best outcomes for our Aboriginal peoples*”.

Through its membership on the Aboriginal Working Group, TRRA provides support and advice to Transport for NSW, Momentum Trains and their Consortium Partners to maximise opportunities for Aboriginal peoples – including in business engagement, training and employment.

What's been happening at the Mindyarra Maintenance Centre?



by John Peric, Transport for NSW Construction Manager

Spring has arrived in Dubbo and great progress is being made at the Mindyarra Maintenance Centre. Twelve thousand square metres of roof has now been installed on site. Once complete, this centre will support the new Regional Rail fleet.

The roof is made of insulated panels, lots of them, each 11 or 12m long and each individually lifted on to the roof by crane. It is quite a skill handling a big roofing sheet fifteen metres or so off the ground in often wet and windy conditions.

Carbon-neutral concrete is being poured, which is reducing carbon dioxide emissions by up to 5,000 tonnes through offset programs. Using carbon-neutral concrete for this project is equivalent to taking more than 920 cars off the road for a year, or the total energy usage of over 700 Australian homes for all heating, cooling, cooking and lighting for a year.

As the home of what will be the most modern rail maintenance centre in Australia, Dubbo has many reasons to be proud not least of which are the centre's environmental credentials and opportunities for locals to work, helping maintain a fleet of new world class trains.

[Learn more about the Mindyarra Maintenance Centre](#)

Infrastructure Skills Legacy Program - boosting the number of skills in the region



The [Infrastructure Skills Legacy Program](#) (ISLP), administered by Training Services NSW, will capitalise on the NSW Government's record levels of infrastructure investment to boost the number of skilled construction workers and create fresh pathways to employment across the state.

Transport for NSW has signed an agreement with Training Services NSW and appointed Lorraine Townsend as the ISLP Officer to the Regional Rail Project for the construction of the Mindyarra Maintenance Centre in Dubbo. Lorraine is a local Gilgandra woman with 26 years of experience in training and assessment in Vocational Education and Training as a trainer/facilitator.

Lorraine has been working on the Project since 2020, and her role is to assist and support Momentum Trains and partners to achieve workforce development needs and diversity requirements. Lorraine Townsend says *"Future prospect opportunities for a business can be enhanced through upskilling your workforce and investing in apprentices or trainees for sustainable growth"*.

The ISLP, which became mandatory in 2020 for all major NSW Government infrastructure projects through [Procurement Board Directive 2020-03](#), has

skills and diversity targets that are tracked and reported on each month and will:

- Allow existing workers to learn new skills on the job
- Increase the number of apprentices
- Increase the representation of young people, Aboriginal people and women in the construction industry
- Ensure workers from surrounding areas are targeted for training and employment to help address existing skills shortages in regional NSW.

The Regional Rail Project is currently tracking well ahead of its ISLP targets with outstanding outcomes in:

- Apprentices
- Youth under 25
- Women in non-traditional roles.

Jobs, Skills & Industry Participation – those questions you wanted to ask

We have developed a suite of FAQs to assist you with understanding the program and answering any questions that you have.

[Download the FAQs](#)



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