



Transport for NSW pays respect to Elders past and present, and recognise and celebrate the diversity of Aboriginal people and their ongoing cultures and connections to the lands and waters of NSW.

Jobs, Skills and Industry Participation (JSIP)

The Bulletin - Summer 2022 edition

Welcome to the Summer edition of the JSIP Bulletin!

Each quarter we'll provide you with an update on the JSIP activities on the Regional Rail Project.

Pre-Employment Programs offer employment opportunities for Dubbo locals



Since the start of construction of the Mindyarra Maintenance Centre in Dubbo, the Regional Rail project team has run two Pre-Employment Programs, offering skills development, training and qualifications for local people, along with providing job opportunities on the project or with local businesses.

The Pre-Employment Programs are a part of the Jobs, Skills and Industry Participation (JSIP) initiative and were developed in collaboration with an advisory group made up of regional representatives, including the Department of Education, Skills and Employment along with Training Services NSW, who provided advice and funding for the programs.

Local Registered training organisation, Dubbo Traffic Control, delivered the second program in late 2021 - a 6-week program of training including Working at Heights, Working in Confined Spaces, and Plant Operating Tickets, along with resume writing, interview preparation and budget management.

Participants celebrated completing the Pre-employment Program with a graduation ceremony in January 2022, and have now secured positions with local employers and at the Mindyarra Maintenance Centre.

Get to know award-winning trainee Bronte Gibson

UGL Rail Services, a member of the Momentum Trains international consortium will maintain the Mindyarra Maintenance Centre, partnered with Skillset to provide opportunities for regional students to gain valuable work experience.

Many individuals and businesses from Dubbo were announced winners in the 2021 Skillset Awards, including Bronte Gibson who was awarded the *Skillset School2Trade Award*.



This award celebrates outstanding achievement for school students who also undertake on-the-job training one day a week with a local business during their studies.

Bronte said, “I initially found out about the opportunity to become a School Based Trainee through a presentation run by my school when I was in year 10. Skillset then came to the school to do a one-on-one session to provide more information to the students who were interested.”

“I really wanted to gain some business experience while I was at school to help me figure out what I might want to pursue when I graduate. I also knew that the extra experience would help open doors for me in the future so saw it

as a great opportunity. I think I would eventually like to either pursue a trade or go to university for further education.”

Bronte is currently undertaking a Certificate III in Business with REDI.E - Regional Enterprise Development Institute under a community program funded by UGL , and UGL has also sponsored four School-Based Trainees in Dubbo to support education and skills in the area.

UGL Managing Director, Doug Moss said: “UGL is very proud of Bronte. It’s a stunning success for this pilot program and we are pleased we could provide an opportunity for students to shine. UGL looks forward to the journey with Bronte as her career progresses and UGL commences its operations in Dubbo.”

Compliance Rail makes a difficult process simple



Compliance Rail, a regional NSW business, was engaged to work at the Mindyarra Maintenance Centre to co-ordinate the safe-working arrangements during track works.

Compliance Rail is a full-service Aboriginal railway contractor founded by father-son team, Barry and Luke Dickerson in 2017. With offices in Parkes and the Hunter Valley, they have forged their name in the Australian Rail Industry by working closely with their clients to ensure safe project delivery.

They specialise in railway services including Railway Safe-working, Track Examination and Certification, Rail Welding, Track Maintenance, Weld Testing, Plant Hire and Skilled Rail Labour.

Transport for NSW Construction Manager John Peric said, “Compliance Rail understand the challenges that come with working in the rail corridor and were able to simplify processes wherever possible while maintaining a high standard of safety.”

Ensuring their staff are consistently up to date, Compliance Rail owner Barry Dickinson said, “Working in the rail corridor can present a number of challenges to worksite safety and with ongoing training and accreditation we

make sure that our personnel are trained to the highest standards and are fully qualified to protect any rail worksite.”

Transport for NSW is committed to supporting Aboriginal participation as part of the Regional Rail Project. The project team is proud to partner with another regional Aboriginal business to help deliver the Mindyarra Maintenance Centre.

Tender writing success for regional businesses

Following the success of the Tender Writing Workshops in 2019, the Regional Rail Project has delivered another Tender Writing Workshop, held online in October 2021.

27 participants from 21 NSW businesses were in attendance, 14 of which are based in Dubbo.



The Tender Writing Workshops are designed to help regional businesses prepare successful tender submissions for work on large scale projects.

Covering the tender submission process, terminology and context, and how to address criteria, the two-day workshop has equipped these businesses with skills they can use not just on the Mindyarra tenders, but for other future NSW Government infrastructure projects, to support long-term job prospects for regionally based people.

Regional Rail partnered with iclick2learn, a Dubbo social enterprise, to facilitate workshops guiding small businesses through the tender writing process for large scale projects, which has enhanced the already successful program.

iclick2learn are also creating video resources to help future tendering businesses access the workshop content. These will be made available in early 2022.

Read the [Tender Writing Workshop Case Study](#) including attendee feedback.

Tender Writing Workshops are part of the [Regional Rail Project Business Support Catalogue](#).

Regional Rail Project Business Support Catalogue

Connecting regional businesses to programs that can enhance skills and capability



In partnership with Momentum Trains

Local Dubbo businesses gain large-scale experience



Local Dubbo businesses JLE Electrical and Central West Plumbing have shared their thoughts about working on construction of the Mindyarra Maintenance Centre and the opportunities it has created.

Brock Harris, Senior Project and Resource Manager of JLE Group said that a Tender Writing Workshop run by Transport for NSW helped them get the contract to work on the project. “It’s a great opportunity to have a job this big, and the experience our team will get will take them through for the rest of their working lives.”

JLE provide electrical infrastructure, communications, and specialised services for the Mindyarra Maintenance Centre and their team includes numerous apprentices, operators, supervisors and a project manager. “The experience our young guys will get is second to none. We do a lot of work across the region and to be able to work back here in Dubbo and come home

to our families every night is priceless. It's great to have the experience and security of being on a large-scale project like this."

Tim Connolly - Director of Central West Plumbing and Civil Drainage agrees – "This is our first big Government job and will help us get more work like it. There are around 15 of us working here at the moment including three new apprentices – it's an exciting growth for us."

"Transport for NSW has been really great by putting us through the required safety training to work around the rail corridor as we hadn't done this kind of work before. All of our employees are local and haven't had experience like this, so it's great to see that Transport for NSW is doing all they can to develop our skills and provide the necessary support."

With an estimated 200 jobs required during construction and 50 ongoing jobs during the maintenance phase, the project is providing opportunities for long term, sustainable employment as well as skills development to people in regional NSW.

Train completion work will be carried out at the new Mindyarra Maintenance Centre in Dubbo, to boost the regional economy, create jobs and develop skills. Train completion work includes the final fit out, testing and commissioning work to prepare the new trains for service. These activities will use local suppliers and locally sourced components where possible.

Locals hard at work at Mindyarra - YouTube

Jobs, Skills & Industry Participation – those questions you wanted to ask

We have developed a suite of FAQs to assist you with understanding the program and answering any questions that you have.

Download the FAQs



Transport for NSW
Level 1, 188 Macquarie Street,
Dubbo, NSW 2000

View the [Privacy Policy](#).