

Transport
for NSW

Road Designer in Training Program

Design your Future

transport.nsw.gov.au





Design your way to an exciting and rewarding career.

Are you interested in a career in Engineering and looking for a challenging, on-the-job training experience? Then the Road Designer in Training program might be for you.

You'll receive hands-on training in the design of road infrastructure under the supervision of qualified and experienced road designers and engineers.

You will work on challenging road design projects across NSW and also have an opportunity to learn from inspiring leaders and experts from other fields such as survey, road design, network operation and Intelligent Transport Systems. This program gives you an excellent chance to play a key role in shaping the future of NSW infrastructure and support our communities.



Design your future with TfNSW.

Transport for NSW (TfNSW) is one of Australia's biggest public sector agencies. Right now, we're delivering a \$55.6bn program – the largest Australia has ever seen – to keep people and goods moving, connect communities and shape the future of our cities, centres and regions. The unprecedented investment in state wide infrastructure makes it an exciting time to join us.

When you join TfNSW you become part of a forward-thinking organisation, which continually improves the delivery of safe and efficient journeys across NSW. You'll have the chance to work on history making projects and provide a difference to the communities and businesses of NSW.

At Transport, we're also committed to creating a diverse, inclusive and flexible workforce, which reflects the community and the customers we serve.

Our Values

Our values define who we are and how we do things. They are the beliefs that guide our actions and behaviour. They influence the way we work with each other, the way we serve our customers and how we engage with stakeholders.

Core Principles

- Customer at the centre
- People at the heart
- For the greater good

Our Five Ways Of Leading

- Empowering
- Creative
- Courageous
- Caring
- Sustainable



What is the Road Designer in Training (RDiT) Program?

As a Road Designer in Training you'll be working full time for TfNSW for four years and completing an online Associate Degree in Engineering, offered in partnership with Western Sydney University.

At the end of the four-year program, you might consider continuing your studies towards a Civil Engineering degree at a university of your choice, independently.

During your time as a TfNSW trainee, you'll be working closely with experts in the field and learning from inspiring leaders. You'll also develop the technical expertise and skills to secure a job in the road industry.

If you're interested in designing roads and studying engineering, this could be the opportunity for you.

We are looking for

- Motivated individuals
- Team players
- Individuals with good communication skills
- Potential leaders
- Driven and passionate individuals from all walks of life
- An interest in engineering studies.

Eligibility

- Sound HSC-level knowledge of physics and mathematics
- Meet the requirements to enrol for Associate Degree in Engineering (Civil) with Western Sydney University, The College.

Duration

Four years – this comprises of working a 35-hour week and studying online in your own time.

Benefits of the RDiT Program



Competitive remuneration package



Diverse opportunities in road design related disciplines



University fees refunded in full once completed successfully, yearly book allowance



Buddy system, networking opportunities and access to mentors



Study leave and exam leave



Flexible working arrangements



Career development in the form of structured training and on-the-job development



Opportunity to apply for a full-time position with Transport for NSW*

*upon completion of the program

Testimonials

Sandy Champion

Road Designer in Training

“A Road Designer traineeship with Transport for NSW has provided me the opportunity to redirect my skills while acquiring practical experience on a completely new career path. This traineeship has allowed me the flexibility to work, live and learn while being a mature age student and a mother of two very active boys. I would recommend this opportunity to anyone who enjoys digital design and wants to make a real difference in the development of future infrastructure projects.”

Jackson Coles

Road Designer in Training

“The Road designer in training program has been an amazing experience that has allowed me to get a deeper understanding of the civil engineering field whilst completing my studies. Through the RDIT program I have worked on many projects ranging from small line marking jobs to multi-million dollar projects requiring me to come up with innovative and creative solutions to get the best outcome for the community. Transport for NSW is an welcoming and supportive work environment and the RDIT program is an amazing opportunity for anyone interested in the civil engineering field.”

Olivia Tait

Road Designer in Training

“As a female trainee in a male-dominated industry, the Road Designer in Training program has provided me with a supportive and inclusive environment to grow my skills as a designer. This traineeship has supported me as a school leaver through the completion of my university study’s whilst allowing me to gain experience in working full-time and improving my professional and personal skills. This program has provided me with amazing opportunity’s to flourish in a new career path and I would highly recommend this program to other females and school leavers who are looking to enter the engineering industry.”



Locations

Transport for NSW have offices throughout NSW and you have a choice of applying for either Sydney or regional roles across six locations.

- **Hunter** – Newcastle
- **Northern** – Grafton
- **Western** – Parkes
- **South West** – Wagga Wagga
- **Southern** – Wollongong
- **Sydney** – Parramatta

How to apply

For more information on the program and application dates, please visit our Transport website for Road Designers in Training.

Contact

TSELTPGovernance@transport.nsw.gov.au
roads-waterways.transport.nsw.gov.au